

## **ENVIRONMENTAL POLICY STATEMENT**

The aim of this policy is to continually improve the Sofidel Greece ABEE environmental management system, ensuring compliance with all relevant legislation, regulations and other requirements including those of interested parties. This policy will run in conjunction with the Sofidel Group which has recognized its responsibility in regards to the environment in which it operates and is developing its sites so that they promote a commitment to continual improvement in environmental performances in terms of constant pollution prevention and in reducing the consumption of energy sources.

The company is committed to communicating to all employees a level of understanding to ensure all environmental issues are identified and addressed. All relevant personnel will be trained to a competent level and all roles and responsibilities will be identified and listed within the management system.

Also in regards to its own products, Sofidel Greece ABEE has long been involved in the research and development of technologies that reduce the impact on the environment of the production cycle, with particular reference to the reduction of energy and water consumption, and in the development of procurement policies for goods and services that take account of their environmental compatibility and energy performance, both in terms of design and use.

All objectives and targets are set and agreed with a commitment at all levels including top management to provide adequate resources and to cover all operational areas, including energy performances, disposal of waste, emissions to air, reduction of non-renewable resources, and the prevention of pollution, where applicable and therefore protecting the environment.

The company's policy is to implement economic energy savings and waste reduction programs and to reduce the water/waste water on site.

The Environment Management System will be maintained through a documented system with all relevant areas measured, recorded and monitored to identify areas for improvement. Through a continually reviewed management plan, all energy targets will be effectively set and reviewed, and environmental risks will be effectively controlled, reduced or eliminated.

This policy statement is communicated to all persons working for and on behalf of Sofidel Greece ABEE and is made available to customers, suppliers and third parties upon request. Sofidel Greece ABEE will strive to encourage suppliers to become conscientious of the environment in which they operate.

The Directors and staff will act to ensure the implementation of this Environmental Policy and progress will be monitored via the Environmental Management System.

**Katerini – January, 10 2019**

**Country Operational Manager**

**Massimo Tocchini**